



Date: 23.08.2026

Formal clarification regarding misleading and factually incorrect content concerning employment in Malaysia

I wish to express my serious concern regarding various news reports, comments, and statements recently published through different online media outlets and social media platforms, which have associated my name and that of International Manpower Recruitment Pvt. Ltd. ("IMR"), with which I am affiliated, with allegations concerning the establishment or operation of a purported "syndicate" in relation to employment opportunities in Malaysia.

I wish to categorically clarify that any news reports, allegations, or statements suggesting that I, personally, or International Manpower Recruitment Pvt. Ltd., was involved in the preparation, selection, or publication of the list of 25 Nepali foreign employment agencies published under the heading "Registered Recruitment Agencies" on Malaysia's FWCMS portal, or that I or the Company had any involvement in any alleged syndicate or arrangement relating thereto, are entirely baseless, misleading, unsubstantiated, and contrary to the facts.

At the outset, I would like to unequivocally state that neither I personally nor International Manpower Recruitment Pvt. Ltd. has, in any manner whatsoever, participated in, influenced, facilitated, or otherwise been involved in the preparation of the aforementioned list or in the inclusion of the Company's name therein. We had no knowledge of, and no involvement whatsoever in, the process through which such a list was prepared or published. Accordingly, the attempt to associate my name or that of the Company with such a process, solely on the basis of unverified media reports or social media content, is deeply regrettable and a matter of serious concern.

International Manpower Recruitment Pvt. Ltd. has, throughout its operations, conducted its business in accordance with the applicable laws and policies of the Government of Nepal and internationally recognized principles and standards governing ethical labour recruitment and migration. The Company remains firmly committed to conducting recruitment activities in a lawful, transparent, fair, responsible, and ethical manner, with the protection of the rights, dignity, welfare, and interests of Nepali migrant workers at the forefront of its operations.

It is also my firm position that the foreign employment sector must operate on the fundamental principles of equal opportunity, fair competition, transparency, accountability, and non-discrimination. Any mechanism, arrangement, process, or practice that provides preferential treatment or undue advantage to a particular recruitment agency or entity while excluding, restricting, or discriminating against other duly licensed recruitment agencies would be inconsistent with the principles of fair and healthy

competition. All licensed foreign employment agencies should, therefore, be afforded equal opportunity, equal treatment, and a level playing field in the conduct of their lawful business activities.

In this context, it is pertinent to highlight that International Manpower Recruitment Pvt. Ltd. is certified under the International Recruitment Integrity System (IRIS), operated by the International Organization for Migration (IOM), and is the first manpower company in Nepal to receive “On the Level (OTL)” certification under the Fair Hiring Initiative. These recognitions reflect the Company’s continued commitment to promoting responsible, transparent, fair, and ethical recruitment practices.

The Company has been engaged in the recruitment and deployment of Nepali workers to Malaysia and various other destination countries for nearly two decades. During this period, more than 20,000 Nepali workers have been deployed to Malaysia and other countries through recruitment processes based on principles of fairness, transparency, ethical conduct, and worker protection, without imposing recruitment costs on the workers.

The Company has been systematically implementing fair and ethical recruitment practices since 2016. Furthermore, since 2018, the Company has followed a worker-centered recruitment model based on the principle that recruitment and migration-related costs should be borne by the respective employer, thereby ensuring that workers are not subjected to improper or unlawful recruitment-related financial burdens.

Against this background, it is particularly concerning that the Company’s extensive experience, professional record, commitment to internationally recognized standards, and longstanding efforts undertaken for the benefit and protection of thousands of Nepali workers have been disregarded, and its name has been associated with allegations of a “syndicate” without any credible evidence, verification, or factual basis.

The dissemination of such unsubstantiated allegations and misleading information has the potential to cause serious and unjustified damage to my personal reputation as well as to the professional standing and goodwill that International Manpower Recruitment Pvt. Ltd. has established over nearly two decades of lawful and professional operations. We consider the publication and circulation of such allegations without proper verification to be highly prejudicial and potentially malicious, particularly where such statements create a misleading impression regarding the Company’s established record of lawful, transparent, fair, and ethical business practices.

In view of the seriousness of the matter, we are presently undertaking the necessary process of collecting relevant facts, records, and evidence. We are also seeking appropriate professional and legal advice concerning the remedies available to us under the prevailing laws and regulations.

Notwithstanding the above, our primary and immediate request is that all information concerning this matter be reported and disseminated strictly on the basis of verified facts, reliable evidence, and accurate information. We therefore respectfully urge all concerned media organizations, journalists, social media users, and other stakeholders to exercise due diligence and refrain from publishing, circulating, or

endorsing any news, information, commentary, or opinion associating the Company or persons affiliated with the Company with allegations of a syndicate unless such allegations have been properly verified and supported by credible evidence.

Should any person, organization, media outlet, or other stakeholder have questions, concerns, or uncertainty regarding this matter, we respectfully encourage them to contact International Manpower Recruitment Pvt. Ltd. directly and obtain the relevant official information before publishing or disseminating any conclusion.

International Manpower Recruitment Pvt. Ltd. remains, as it has always been, firmly committed to safeguarding the rights and interests of Nepali migrant workers and promoting safe, dignified, and decent foreign employment; zero-cost recruitment; fair and ethical recruitment practices; transparency and accountability; and a fair, competitive, and responsible foreign employment industry.

We will continue to uphold these principles with the same level of commitment, integrity, and professionalism in the years ahead.

.....
Y.B. Rai
Managing Director
International Manpower Recruitment Pvt. Ltd.
Gwarko, Lalitpur, Nepal
Tel: 01-5204346, 5204347

